

**NCOEA Executive Meeting  
October 3, 2019  
Walnut Building**

**Dinner 5:00**

**Meeting called to order 5:33**

**Present with introductions: Sue Stark, Rob Fetters, Becky Cashell, Jillian Kaufman, Judy Novak, Becky Mayer, Zach Jones, Bonita Gauss, Patty Levingston, Michelle Gilbert, Kory Everhart, Brad Strong, Ed Golden, Pam Lawless, Shelly Barton, Judy Corteletti, Sherry Bean, Patrick Cannon, Mark Hill**

**Agenda adopted w/ flexibility**

Pam Lawless moved & Patty Levingston seconded

**Adoption of Minutes 9/5/19**

1. Patty Levingston noted that a page was missing from the printout
2. Becky Cashell read missing pages

**Elections Presentation – Mark Hill, OEA Treasurer**

1. Provided pamphlet published by OEA & discussed 10 Steps to Conduct an Election
2. Referred us to Elections Manual available on OEA website
3. Goal is to avoid a challenge to elections process and appearing before the Board of Elections
4. All locals should have elections for various offices with the local as well as state and national Rep Assemblies
5. Refer also to your local's Constitution and Bylaws

**Correspondence – Becky Cashell**

1. EOEAE has invited NCOEA to their RA
2. SWOEAE Super Saturday of Learning – see flier
3. NWOEAE Fall Workshop – see flier
4. NCOEA group pic for Christmas cards to be sent to other districts

**President's Report– Sue Stark**

1. District Presidents meeting September 20

2. District Leaders meeting September 20

### **Vice President's Report – Rob Fetters**

1. Planning a Day of Action for locals with November elections - levies and school boards

### **Treasurer's Report – Becky Cashell**

1. Packet provided –bank statements & reconciliations
2. Explanation provided, including descriptions of transactions in report

Brad Strong moved, Ed Golden seconded, Becky Cashell abstained

### **OEA Board of Directors' Report – Rob Fetters**

1. Written report provided
2. Emphasis - Broken Report Card
3. OEA All Committee Weekend 10/4-10/5
4. Encourage FCPE Drives in your locals

### **ONE – Zach Jones**

1. Back to School Social for Early Career Educators (10 years or less in the workforce)  
October 15, 5:30-7:30 at Black Dog Tavern off 71
2. Attended New Employee Orientations for several NCOEA locals
3. Becky Mayer proposed adding a seat, with voting rights, to the Exec Committee, to be appointed by the President of a ONE member – motion carried

### **County Reports**

#### **Ashland County – Bonita Gauss, Carol Kinney's position open**

##### **Ashland City – Bonita Gauss**

1. Mediations ongoing – board refuses further meetings unless teachers budge in board favor
2. Crisis Committee and Negotiations Committee conflicting
3. Tailgating for Homecoming – handing out bracelets (I heart Ashland Teachers)

**Hillsdale** – nothing to report

**Mapleton** – nothing to report

**Loudonville** – nothing to report

**Northwestern** – currently negotiating

**Crawford County – Shelly Barton, Laura Gibson, Kerri Koshnick, Charles Groth**

**Colonel Crawford** – nothing to report

**Crestline** – nothing to report

**Wynford** – nothing to report

**Buckeye Central** – Sherry Bean

1. Positive Grade Card

**Galion** – Shelly Barton

1. Building Rep training upcoming
2. Proof of Membership being requested – forms for continuing membership missing

**Huron County – Jessica Ritz, Brandi Goodwin, Leah Schuster**

**Western Reserve** – nothing to report

**South Central** – nothing to report

**Monroeville** – nothing to report

**Norwalk** – nothing to report

**Knox County – Serena McCoy, April Thompson**

**Centerburg** – nothing to report

**Knox County Career Center** – nothing to report

**Mt. Vernon** – Rob Fetters

1. Open school board seats
2. Levy on ballot

**Mansfield City – Becky Cashell & Brad Strong**

1. Negotiations ongoing – issues with health insurance
2. Grievances over issues with Board Treasurer
3. 5%, 2.5%, 2.5% raise
4. Strike Fund (\$140,000) – Treasurer putting an end to payroll deductions so increase local dues to contribute to Strike Fund
5. Endorsed candidates, including former MCEA President Pam Jones, for all three school board positions
6. Currently off the list of state takeover due to D on report card
7. Membership increase
8. FCPE 20% contribution
9. MCEA Day in October

10. Workshop in October on social media

**Morrow County – Jillian Kaufman**

**Cardington –**

1. 3 school board openings – 4 candidates
2. CLFA worked football concessions & float in homecoming parade 10/9

**Highland – nothing to report**

**Mt. Gilead –**

1. aides and administrators teaching classes
2. Recently passed levy but admin now grumbling there's no money

**Richland County – Patty Levingston, Karen Davis, Ryan Knuckles**

**Lexington – Patrick Cannon**

1. Recently updated constitution & bylaws
2. Negotiations team meeting – last year of current contract

**Madison – Patty Levingston**

1. 2 school board candidates endorsed

**OEA Committees – October 4 All-Committee Meetings**

**Collective Bargaining – Jessica Ritz**

**Human & Civil Rights – Terry Blair**

**Local Development & Training – Ryan Knuckles**

**Organizing Strategy – Sherry Bean**

**Professional Efficacy – Pam Lawless**

**NCOEA Standing Committees**

**Convention Planning – Kory Everhart**

**Resolutions – Ed Golden**

**Legislative Committee – Bonita Gauss**

**Retired – Judy Novak**

**Women's Caucus – Judy Novak**

**ESP – Ed Golden**

**Doris L. Allen – Brad Strong**

**Web Site – Judy Cortelletti**

**Chalk Dust – Vacant**

## **Old Business –**

1. Audit – moving forward

## **New Business –**

1. NEA Educator Voice – Bonita Gauss attended in Atlanta in September
  1. Discussed state report card
  2. Planning to propose new language at Fall RA regarding state report card
2. DLMAC Dinner December 6
  1. Brad Strong moved to purchase a table, Rob Fetters seconded
3. NCOEA RA November 11 at the Roadhouse in Ontario
  1. Reports due to Cashell no later than November 7
4. OEA RA
  1. Ohio State Fairgrounds Kasich Center (formerly the Cardinal Center)
  2. Housing at the Marriott
  3. Lunch is provided by OEA
  4. NCOEA with NWOEA will furnish the Stay to the End gift basket
5. Budget
  1. Cashell will send out as email for approval prior to NCOEA RA
6. Calendar
  1. Next meeting will not be until February 6, 2020 currently
  2. Patty Levingston moved to propose as as-needed meeting date January 9, 2020, Becky Cashell seconded – need to be determined based on email notification
  3. February 6, 2020 meeting date conflicts with OEA Advocacy training – checking on availability of meeting room
7. Summer Leadership June 22-24
8. FCPE Screening Committees
  1. Reorganization Meeting / District Changes Date & Time TBA – local presidents or designee MUST attend
  2. NCOEA in need of one more screening committee member
9. 10 Minute Meetings
10. Leadership Summit in Orlando
  1. Sherry Bean OEA scholarship awardee
  2. Michelle Aplin & Jessica Ritz have applied for NCOEA scholarships - Brad Strong moved to approve, Patrick Cannon seconded

**Please RSVP meeting attendance to Becky Cashell**

**Meeting adjourned 7:34**

**Respectfully submitted by Jillian Kaufman**