

# **NORTH CENTRAL OHIO EDUCATION ASSOCIATION CONSTITUTION**

## **ARTICLE I - NAME**

The name shall be known as the North Central Ohio Education Association.

## **ARTICLE II – PURPOSE**

*Section 1.* The purpose of this organization shall be to promote the interests of public education, to advance the standards of the education profession, and to secure the conditions necessary for the greatest efficiency of education personnel and schools.

## **ARTICLE III – AFFILIATIONS**

The Association shall be affiliated with the Ohio Education Association and the National Education Association. Local units may affiliate with the NCOEA provided they are eligible to affiliate with the OEA.

## **ARTICLE IV – MEMBERSHIP**

*Section 1.* The NCOEA shall have three types of members: (a) active members; (b) retired members; (c) student members, as set forth in the Bylaws.

*Section 2.* Members shall adhere to the Code of Ethics of the Education Profession.

*Section 3.* The Association shall not deny membership to individuals on the basis of *age, ancestry, sex, gender, gender identification, race, color, creed, religion, sexual orientation, marital status, national origin, residence, disability, economic status, military status, genetic information, pregnancy, childbirth, or related medical conditions, degree of association activity, and political ideology*, nor shall any organization which so denies membership be affiliated with the Association.

## **ARTICLE V – OFFICERS**

The officers of the Association shall be President, Recording Secretary, Vice , Immediate Past President, and any NCOEA members serving on the OEA Board of Directors.

## **ARTICLE VI - FUNCTIONAL BODIES**

*Section 1.* There shall be an Executive Committee which represents the membership on a proportional basis.

*Section 2.* There shall be two (2) Representative Assemblies as established by the Bylaws.

*Section 3.* There shall be Committees as established by the Bylaws, the Representative Assembly, or the Executive Committee.

*Section 4.* The Representative Assembly and the Executive Committee shall adopt standing rules which govern its conduct and are consistent with the Constitution and Bylaws.

*Section 5.* There shall be an Executive Staff, which shall consist of an Executive Secretary-Treasurer and such other staff members as shall be employed under the terms of the Constitution and Bylaws.

## **ARTICLE VII - REPRESENTATIVE ASSEMBLY**

Section 1. The Representative Assembly shall be the legislative body of the Association.

Section 2. The Representative Assembly shall be composed of delegates determined by the procedures set forth in the Bylaws.

Section 3. The Representative Assembly shall be the policy-making body of the Association, including the final approval of the budget, and shall possess all powers not otherwise delegated in this Constitution. It may, from time to time, delegate portions of its responsibilities to the Executive Committee. It shall carry out such other duties as shall be provided in the Bylaws of this Constitution.

## **ARTICLE VIII - EXECUTIVE COMMITTEE**

*Section 1.* The Executive Committee shall represent the membership on a proportional basis: 1 representative per every 150 members per county or fraction thereof. Every local of 300 members or more will be considered its own regional unit.

Section 2. The Executive Committee shall include the three (3) elected officers, Immediate Past President, OEA Board of Directors member(s) from NCOEA, an Education Support Professionals (ESP) Representative, OEA-R Representative, Student Representative, nonvoting representatives approved by the Executive Committee upon recommendation of the President and other representatives as prescribed in the Bylaws.

*Section 3.* The Executive Committee shall be responsible for interpretation of this Constitution and Bylaws. Interpretations may be appealed to the OEA Appeals Board.

*Section 4.* Ethnic minority representation shall be guaranteed at least proportional to their membership in the Association as prescribed in the Bylaws.

## **ARTICLE IX- ELECTIONS**

*Section 1.* Election of all Association officers and/or representatives shall be at the annual meeting of the Representative Assembly except as otherwise stated in this Constitution and Bylaws.

*Section 2.* Provisions for Association elections shall be provided in the Bylaws of this Constitution.

## **ARTICLE X – COMMITTEES**

Standing and special committees of the Association shall be established by and responsible to the Executive Committee.

## **ARTICLE XI – AMENDMENTS**

*Section 1.* Amendments to this Constitution or to the Bylaws may be proposed in writing signed by 5 NCOEA delegates, and read by title at any business meeting of the Representative Assembly. Amendments may also be proposed by a majority vote of the Executive Committee and read by title at any business meeting of the Representative Assembly. Voting on amendments shall take place at the next Representative Assembly.

*Section 2.* The text of such amendments shall be available to all members of the Association at least fifteen (15) days prior to the first opportunity for voting.

*Section 3.* A proposed amendment to the Constitution or Bylaws may be debated, *according to Roberts Rules of Order*, refined and / or amended by the *delegates* at the Representative Assembly prior to voting.

*Section 4.* Amendments to this Constitution require a two-thirds vote of the accredited members of the Representative Assembly present and voting and shall be effective at the conclusion of that session of the Assembly.

*Section 5.* Amendments to the Bylaws require a simple majority of the accredited members of the Representative Assembly present and voting and shall be effective at the conclusion of that session of the Assembly.

## **ARTICLE XII – Property and Non-Profit Status**

In carrying out the above purposes, the NCOEA shall have the power to receive, hold, and administer funds and property and to enjoy the advantage of a nonprofit corporation under Ohio laws.

*Revised and adopted April 9, 2018.*