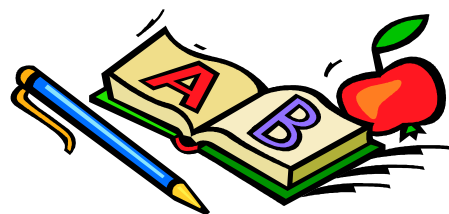


CHALKDUST



2013-2014 NCOEA Leadership Team

Becky Mayer	President
Jen Lepard	Vice-President
Sue Jarvis	Recording Sec.
Patty Levingston	Past-President
Brad Strong	OEA Director
Becky Cashell	Executive Sec. - Treas.

NCOEA 2013-2014 Calendar

August 12 Treasurer's Workshop,
Springmill Learning Center 8:30 a.m.

October 3 *NCOEA Executive Comm.

November 7 *NCOEA Executive Comm

November 18 NCOEA Fall RA
Springmill Learning Center, 5:00 pm, Registration
required

December 6 OEA Fall RA,
Veterans Memorial, 9:00am

February 6 *NCOEA Executive Comm.

March 6 *NCOEA Executive Comm.

April 7 NCOEA Spring RA,
Springmill Learning Center, 5:00 pm, Registration
required

May 1 *NCOEA Executive Comm.

May 9-10 OEA Spring RA,
Veterans Memorial, 9:00am

June NCOEA Retreat, TBA

**June 27 - July 5 NEA Representative
Assembly, Denver, Colorado**

August OEA Leadership Academy
Hyatt Regency, Columbus

***All NCOEA Executive Committee Meetings**
begin at 6:00 pm, at the Lexington OEA office off of
Route 97. All NCOEA members are welcome to
attend. Pizza, salad & snacks are served at 5:15
p.m.

If you have lost your membership card
call OEA at 800-282-1500 or email
membership@ohea.org

Long term Care Insurance:
Contact LTC Financial Partners at
866-771-3622 or visit
www.NorthCentralOEAlt.com

OEA Legislative Watch – State Budget

OHIO EDUCATION ASSOCIATION ANALYSIS: House Bill 59

As Signed by the Governor – June 30, 2013

Spending Provisions Effective Immediately

Policy Provisions Generally Effective September 29, 2013

For more information https://filemanager.capwiz.com/filemanager/file_mgr/nea/oh/2_HB_59_FINAL_DRAFT_ANALYSIS_MC_3_.pdf

Many Negative Provisions Kept out of the Budget

The final budget does not contain numerous provisions proposed by the Governor and/or passed by the House that would have had a negative impact on education:

* **Salary Schedules:** No provision eliminating the statutory minimum teacher salary schedule and single salary schedule.

* **Five Day School Week:** No provision eliminating the five-day school week.

* **Minimum Staffing Ratios for School Psychologists and Speech Language Pathologists:** No provision eliminating these ratios.

* **Operating Standards Review:** No provision requiring the State Board of Education to review and revise school operating standards by the end of the year. These operating standards include issues of great importance, such as requirements on class size, professional development and planning time.

* **School District Takeover:** No provision on the School District Takeover Amendment (Am. 1622) that would have authorized the State Superintendent of Public Instruction to hand control of a local school district over to an appointed commission if the Auditor of State determined that the district knowingly manipulated student data with evidence of intent to deceive.

* **Parent Trigger:** No provision expanding the untested pilot Parent Trigger statewide to schools that have been ranked in the lowest 5% of all public schools by their performance index score for three or more consecutive years.

* **Higher Education Faculty Workload:** No provision permitting state colleges and universities to modify their existing faculty workload policy or to adopt a faculty workload policy so that, beginning with the 2013-2014 or 2014-2015 academic year, each full-time research and instructional faculty member teaches at least one additional course than was taught during the 2012-2013 academic year. If the increased workload policy had been adopted, each faculty member would have been required to maintain the increased workload.

* **Elimination of Student Residency for Voting:** No provision requiring public colleges and universities that give out-of-state students a utility bill for voting purposes to charge in-state tuition.

K-12 School Funding

* Establishes a per-pupil base of \$5,745 in FY 2014 and \$5,800 in FY 2015. The current level is \$5,732.

* Sets the gain cap on growth at 6.25% in FY 2014 and 10.5% in FY 2015.

* 342 districts are subject to the gain cap in FY 2014 and 242 districts in FY 2015

* The gain cap underfunds the school funding foundation formula by approximately \$1.3 billion over the biennium.

* Fails to restore over \$515 million of the \$1.8 billion in state reductions in direct support to schools from last budget cycle.

* Places 191 school districts on the guarantee in FY 2014 and 177 districts in FY 2015

* Fails to create an ongoing legislative process to determine the components of a high quality education, costing these provisions out and making recommendations to the legislature for changes to the funding formula.

President's Column – Becky Mayer

NEW? So many new people, problems, issues and ideas this year? **Yes, there are!**

According to Dictionary.com, synonyms for **new** include: contemporary, different, modern, original, strange, and unfamiliar. The **new (different) people** in North Central OEA are Patricia Collins-Murdock, our new Regional director and your new NCOEA president, Becky Mayer..... me.

We now belong to Region 1 along with Central OEA and Capital OEA from the **new** OEA realignment.

New (unfamiliar) problems, oh my! The SB5 battle has now become the so-called Right to Work or Workplace Freedom battle which tries to weaken the power of workers and their unions and undermines the basic rights of workers.

The State Budget Bill is approximately \$515 million short of restoring the devastating \$1.8 billion in state reductions that districts experienced as a result of the last budget cycle. A major setback in the bill is the statewide expansion of vouchers.

However, with your activism, many of the State Budget Bill harmful issues were removed. These included the elimination of the minimum salary schedule and single salary schedule, increased higher education faculty workload, expansion of the parental trigger, and expansion of the Academic Distress Commission for student data manipulation.

The **new (strange) issues** we will be dealing with this year in the classroom include the new Ohio Teacher Evaluation (OTES), third grade reading guarantee and implementing the common core.

Hopefully by now, you have crafted the language for your Teacher Evaluation and have participated in developing your Board Policy. Please be very aware of how this is to be carried out in your districts! You will have walk-throughs, value added, which is 50% of your evaluation, Student Learning Objectives – SLOs and everyone is to be evaluated this year. WOW! If you need more information on these Evaluation issues, there are many resources on the OEA website: <http://www.ohea.org/teacher-evaluation-resources>

The Third Grade Reading Guarantee seems to be an ever moving target. The timelines for teachers to qualify to teach students who have not passed the 3rd Grade Reading OAA and other changes are found on the OEA Website: <http://www.ohea.org/third-grade-reading-guarantee> .

The Common Core for English Language Arts (ELA) and Math are to be implemented this year and then will be tested next year. For those of us who teach science and social studies, have to teach the “old standards” this year and then the “**new (modern) standards**” next year and be tested on them the same year. **VERY confusing for so many of us!** For resources go to: <http://education.ohio.gov/Topics/Academic-Content-Standards>

New (contemporary, different, modern, original, strange, and unfamiliar) Ideas we are considering in NCOEA are getting to know all of our leaders in our NCOEA Locals, growing participation in our locals at the NCOEA and OEA levels, growing our NCOEA Executive Committee, and increasing NCOEA Fund for Children and Public Education (FCPE) participation.

Your NCOEA officers are planning to meet each of our local officers and leaders this fall. We hope to have meetings for our districts by county and invite your presidents and other leaders. We want to meet you, hear what your issues are, how we might help you and let you know what we can do to help you become stronger locals. Please expect emails and phone calls from us in September to set up times and locations to meet and have discussions about public education issues.

From our discussions at these meetings, we hope we will all gain an understanding of how, together, we can build capacity in your local and promote public education with your representation at the NCOEA and OEA levels. This would include possible trainings, your participation at the Representative Assemblies and possible volunteers for our vacancies at our NCOEA Executive Committee. OEA has made FCPE a priority to help fight the many battles against public education, our students and our bargaining rights.

Ask yourself who controls your retirement, class sizes, professional development, sick days, testing, school funding, Title 1, your salary, evaluations, school transportation, severance pay, school hours, school calendar, licensure, school vouchers??? Elected politicians! FCPE is essential because the vast majority of educational policies are not controlled by teachers and educators, but by politicians who have zero classroom experience.

As a district, NCOEA currently has 10.6% FCPE participation. I challenge you to help raise participation to 15%! You will be hearing about this at your UniServ Council meetings and from NCOEA as well.

I have now used all of the definitions of “**new**.” This **NEW** year will bring challenges, growth, hopes and fears. But together, we will move forward with unity, professionalism, and support. This I promise you this from your NCOEA officer team.

I look forward to working and advocating with you to promote public education this **new** school year!

Have the **BEST NEW** 2013-2014 school year of your career!



Yours in public education,
Becky Mayer
 NCOEA President



2013 NEA RA – Educators Raise Their Hands with NEA

At the National Education Association's [Annual Meeting and Representative Assembly](#), a day focused on professional rejuvenation and educator empowerment with the kick-off of the new "Raise Your Hand for Public Education" Campaign. Dynamic and respected educators—from the classroom and from the research community—shared creative and concrete ideas to boost student achievement. Collaboration and empowerment were the dominant themes of the day.

Click these NEA "Raise Your Hand" links to [watch key video highlights](#), including remarks by NEA President Dennis Van Roekel, and [learn more details of the campaign](#).

Other materials available from the 2013 NEA RA include:

- [GPS Network](#) - find out what's behind the buzz on NEA's newest online tool for educators. Watch a [testimonial video](#).
- [Organizing the Power of Diversity](#) - attendees to the Joint Conference on Concerns of Minorities and Women talk about their commitment to diversity in education.
- [Delegates Get the Goods for their Classrooms](#) - from the 21st Century Learning Innovation Center to the NEA HIN Hall of Health, the 2013 NEA Annual Meeting Expo was buzzing on its first day open as delegates learned about products, technologies and services that will help their students learn.
- [Outreach to Teach](#) - More than 400 NEA members put in a full day and lots of sweat equity to spruce up Thomasville Heights Elementary in southeast Atlanta as part of the 17th "Outreach to Teach" community service project sponsored each year by the NEA Student program. Take an [online tour](#) of the transformation of Thomasville Heights Elementary School a photo slideshow.
- Educators agree to [provide \\$6 million in new funds](#) to improve student success with new grant program, empowering educators to lead and shape education policy.
- Delegates approve new [NEA policy on digital learning](#), effective integration of technology to help improve student learning.
- Educators agree to [provide \\$6 million in new funds](#) to improve student success with new grant program, empowering educators to lead and shape education policy.
- NEA Executive Director [John Stocks](#) made a call for members to fight for excellence and equity during his speech.
- Education Support Professional of the Year [Donna Schulze](#) calls for members to "Get In the Game!"
- At 99 years old, [Kathleen Roberts](#) (Massachusetts) has been attending NEA's Representative Assembly since 1950. Kathleen reflects on her years of service and how NEA has evolved over the years.
- National Teacher of the Year [Jeff Charbonneau](#) (Washington) addresses fellow educators at NEA convention, tells what motivates him, and encourages teachers and education professionals to raise their hand for their students and public education.
- [Gov. Jerry Brown](#) (California) named America's Greatest Education Governor, honored for his unwavering support of students and public education.
- Florida Delegate [Lucia Baez](#) is named the 2013 NEA Political Activist of the Year.
- [Senator Patty Murray](#) (Washington) receives 2013 Friend of Education Award.



Left:

Row 1: Sherri Osterland, Heather Kushner, Eileen Eilbacher, Rob Fetters
Row 2: Kim Postell, Chris Swank, Pam Jones, Patti Dice, Tina Adams, Becky Mayer

Right:

NCOEA district dinner at Agatha's dinner theater in Atlanta, Georgia.



In order to keep the costs of the newsletter as low as possible, there will only be 1 newsletter mailed each year. That will be the one in the Fall.

If you have any information for the newsletter, please email me: mbarr@neo.rr.com The deadlines for submission are:

November 15: Winter
February 1: Spring
May 1: Summer

Thank you for your help.

Shelly Barr, Chalkdust Editor

Local Elections

Ashland City TA	Oct. 3 & 4, 2013
Fredericktown	April 2014
Galion	October 7, 2013
Knox County CC SA	April 2014
Madison LEA	October 2, 2013
Mansfield SEA	Oct. 3 & 4, 2013
Mt. Vernon EA	March 18, 2014

We're on the Web!

See us at: <http://ncoea.ohea.us/>

Open NCOEA Positions

Ashland County Representative – 2 openings
Crawford County Representative – 3 openings
Huron County Representative – 2 openings
Knox County Representative – 1 opening
Morrow County Representative – 1 opening
Richland County Representative – 5 openings
Organizing Strategy Core Function Committee
Doris L. Allen Minority Caucus

Send to: Becky Cashell becky.cashell@yahoo.com
236 Holiday Hill
Lexington, OH 44904

Rural Education National Forum

Thurs. Oct. 31 & Fri, Nov. 1, 2013

<http://www.battelleforkids.org/events/rural-education-forum>